

Action Area - Response

Res 1.1 Introduce a Hybrid duty system at Kirkdale Fire Station

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Improvements in response standard during the evening as night cover will be available on immediate response.	Yes	Flood capability will enhance response capability for the service.	Yes	Development of staff for National resilience capability who can be relocated to Aintree station as and when staffing gaps appear.
Enhanced response capability with right people and equipment in the right place at the right time to meet demand profile of the Service and its community.	Yes	Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.	Yes	Embed and retain a qualified professional team.
Enhanced capability for MTA, this will supplement the response of the MTA capability at Aintree station.	Yes			

**Action Area -
Response**

Res 1.2a Combine Aintree and Croxteth Fire Stations

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Recall of firefighters with retained contracts to provide more appliances increasing operational resource capability with positive impact on response standard and incident management.	Yes	Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.	Yes	Evidence of a sustainable operating model for the Service with National Resilience capability situated at new training site.
Reduction of fire stations by combining Aintree and Croxteth will result in cost savings such as utilities, upkeep of old stations and any rent issues.	Yes			
Better facilities for staff posted to new Aintree station.	Yes			

Action Area - Response

Res 1.2b Create a superstation & new Training Academy at Long Lane

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

A new training facility will provide excellent facilities that will improve firefighter knowledge and skills that will ultimately make Merseyside a safer place to live.

Yes

Opportunity to progress the amount and quality of training modules/sessions to be delivered at the new TDA.

Yes

Established as a recognised centre of excellence for national training and also local collaboration training.

Due to cross over from old site to the new site will impact on the amount of training courses provided initially.

Yes

Opportunity for staff at Aintree station, and stations across the service, to fully utilise the training facilities for large scale exercises.

Yes

**Action Area -
Response**

**Res 1.3 Provide training for other FRSs to support our role as
National Resilience Lead Authority**

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Joined up national working with other FRS's to ensure quality response when the need arises.

Yes

Utilisation of the new training academy will support the offer to provide training to other FRS's.

Yes

Exploration and execution of delivering international courses. Revenue will be re-invested in the training capabilities.

National resilience re-assurance audits to be conducted for regional FRS's national resilience assets.

Yes

Revenue from other FRS' either via NR or Commercial.

Action Area - Response

Res 1.4 Combine the duty systems at Liverpool City and Kensington Fire Stations

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Improvements in response standard during the evening as night cover will be available on immediate response.

Yes

Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.

Yes

Jump crewing to be explored and initiated across all specialist appliance stations. Approval from Ops Board required.

Enhanced response capability with right people and equipment in the right place at the right time to meet demand profile of the Service and its community. CPL will be available 24/7.

Yes

ICU and Welfare available via recall to duty.

Yes

CPL 45 training for all drivers at station 11.

Action Area - Response

Res 1.5 St Helens - Introduce a Stinger/Scorpion fire engine

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Response and equipment are aligned with demand and risk captured in IRMP.	No	Reduction in demand and mobilisation of appliances with increased awareness of capability and delivery model.	No	Evaluation of the location the stinger is positioned to be evaluated to see if this is the best option for MFRS. Consideration following evaluation to relocate the stinger.
Effective mitigation of the risk of harm to communities, staff and partners with enhanced capability and response to incidents.	No	Enhanced use as a Corporate resource.	No	
Increased resilience of specialist capabilities.	No	Declaration of 13/16 arrangements will see cross border mobilisation.	No	
Greater understanding of capability and potential use for future development.	No	Experience of using the stinger will result in improved firefighting tactics and firefighter safety.	No	

Action Area - Response

Res 1.6a LIVERPOOL CITY – Command and Control (Incident Command Unit & Welfare Pod)

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Training of staff to use both the ICU and Welfare vehicle to be commenced.	Yes	Dedicated teams to respond with the vehicles and provide the necessary skills and knowledge to successfully support the incident they are mobilised to.	Yes	Look at the possibility to work towards jump crewing of specialist assets.
Mobilisation action plans to be updated and utilisation of both assets using retained activation.	Yes			

Action Area - Response

Res 1.6a1 LIVERPOOL CITY – Relocate 1 combined platform ladder 34 (CPL) from Kirkdale to Liverpool City

Expected Outcomes

Expected Outcomes				
Short		Medium		Long Term
Achieved		Achieved		
Training of staff located at station 11 to be a priority in relation to CPL skill set.	Yes	Sufficient number of CPL operators and drivers with the staffing model at stations 11 and 12.	Yes	A view to upskilling staff at stations 11 and 12 to operate the potential purchase of a CPL 45.
Detached duties to be utilised until sufficient number of trained staff for operating the CPL 34.	Yes			
Faster mobilisation to the risks of the City Centre	Yes			

Action Area - Response

Res 1.6b Wallasey – Marine firefighting capability and provide additional support vehicles on retained basis.

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Mitigation of risk of harm to the staff and other emergency service responders to a marine incident on the Mersey.	YES	CRMP 2024-27 inclusion of action to continue to upskill FFs upgrade equipment, review maintenance of training and amend the pre-determined attendance	No – continued over time	Research into development of firefighting tactics and firefighter safety procedures, rapid fire development and potential explosive atmosphere will change marine procedures in the future.
Increased ability to mitigate potential harm to vulnerable groups (age, disability) who may be visiting Liverpool by ship.	YES	Develop relationships with Cammel Lairds, Seatruck and Svitzer, as well as access to an array of Ships Masters of Cruise and Military Ships visiting Liverpool Ports	YES	
Improved relationships enabling MFRS to take part in practical training and familiarisation sessions.	YES	Development of cross border training to extend skills and knowledge.	YES	

**Action Area -
Response**

Res 1.6c ST HELENS Hazmat HMEPU & Bulk Foam pods

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Dedicated specialist teams to operate the Hazmat HMEPU & Bulk Foam pods.	Yes	Skill set of the staff located at St Helens station to be uplifted to assist with a dedicated team when incidents occur.	Yes	Dedicated specialist team that can be mobilised to incidents and effectively operate the Hazmat HMEPU & Bulk Foam pods.
Change to retained mobilisation of the assets.	Yes			Jump crewing arrangements for speed of mobilising hazmat capability.

Action Area - Response

Res 1.6d Long Lane SRT (Urban Search and Rescue Mods – specialist rescue appliance) Immediately available

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Dedicated specialist teams to operate the Urban Search and Rescue Mods – specialist rescue appliance.	Yes	Specialist rescue appliance will enhance response capability for the service.	Yes	Established team to support the service at complex incidents.
Enhanced capability due to investment in new vehicle and equipment.	Yes	Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.	Yes	

Action Area - Response

Res 1.6e Kirkdale - Create Specialist Capabilities (Terrorist & Flood Response)

Expected Outcomes

Short

Medium

Long Term

Achieved

Achieved

Reassurance to vulnerable communities that the Service can respond effectively.

YES

Ability for MFRS to respond effectively even if attack methodology develops in the future.

YES

Mitigation of potential reputational damage from ineffective response to a specified threat. Positive contribution to CONTEST agenda

Declaration of MTA response as National Resilience Asset. Positive contribution to EDI agenda objectives 1, 2, 3 and 4.

YES

Achievement of Assurance from National resilience Capability Team.

YES

Enhanced community reassurance and engagement.

YES

Mitigation of risk of harm to the community, staff and other emergency service responders.

YES

Action Area - Response

Res 1.6f BELLEVALE Water – High Volume Pump on all LLAR stations - staffed on a wholetime permanent basis

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Immediate response of the HVP to assist with large scale incidents that require large volumes of water.	Yes	HVP capability will enhance response capability for the service.	Yes	Improved response and operator capability.
Enhanced capability due to increase in staffing numbers at station 17.	Yes	Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.	Yes	

Action Area - Response

Res 1.6g Heswall – wildfire – all terrain vehicle

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Response and equipment are aligned with demand and risk	Yes	Reduction in demand and mobilisation of appliances with increased awareness of capability and delivery model.	Yes	Continue to advance specialist capability by attending specialist training.
Effective mitigation of the risk of harm to communities, staff and partners with enhanced capability and response to incidents.	Yes	Enhanced use as a specialist resource.	Yes	
Increased resilience of specialist capabilities.	Yes	Declaration as a and cross border asset for mobilisation.	Yes	
Greater understanding of capability and potential use for future development. Meet value for money principles.				

Action Area - Response

Res 1.6h FORMBY Wildfire – all terrain vehicle

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Response and equipment are aligned with demand and risk	Yes	Reduction in demand and mobilisation of appliances with increased awareness of capability and delivery model.	Yes	Continue to advance specialist capability by attending specialist training.
Effective mitigation of the risk of harm to communities, staff and partners with enhanced capability and response to incidents.	Yes	Enhanced use as a specialist resource.	Yes	
Increased resilience of specialist capabilities.	Yes	Declaration as a and cross border asset for mobilisation.	Yes	
Greater understanding of capability and potential use for future development. Meet value for money principles.	Yes			

Action Area - Response

Res 1.6i Increase fire engine disposition across MFRS.

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Marginal improvements in response standard.	YES	Reduction in request for mutual aid through section 13/16 arrangements.	YES	Evidence of a sustainable operating model for the Service with potential to increase fire appliances across the Service to manage demand.
Enhanced response capability with right people and equipment in the right place at the right time to meet demand profile of the Service and its community.	YES	Provision of flexible working arrangements, attracting a more diverse range of applicants meeting EDI objectives 1,2 & 3.	YES	
Recall of firefighters with retained contracts to provide more appliances increasing operational resource capability with positive impact on response standard and incident management.	YES			

Action Area - Response

Res 1.7 Work with NWAS to develop an Integrated Demand Management Programme

Expected Outcomes

Short		Medium		Long Term
Achieved		Achieved		
Assist NWAS with peak demand situations such as Covid or REAP demand to ensure the public of Merseyside are kept safe.	Yes	To explore the feasibility of MFRS staff assisting with driving of ambulances when a pandemic occurs.	Yes	Look at the national picture to progress EMR for MFRS staff.
Enhance firefighter medical capability so assistance can be provided for additional medical issues.	Yes			

**Action Area -
Response**

Res 3.9 Introduction of Drone (aerial) capability

Expected Outcomes

Expected Outcomes				
Short		Medium		Long Term
Achieved		Achieved		
Response and equipment are aligned with demand and risk	YES	Reduction in demand and mobilisation of appliances with increased awareness of capability and delivery model.	YES	Ability to influence drone capability and technology.
Effective mitigation of the risk of harm to communities, staff and partners with enhanced capability and response to incidents.	YES	Enhanced use as a Corporate resource.	YES	
Increased resilience of specialist capabilities.	YES	Increased collaboration with partners to tackle specific risk types including wildfires.	YES	
Provision of support to emergency service partners with enhanced interoperability.	YES	Declaration as National Resilience asset and cross border mobilisation.	YES	
Greater understanding of capability and potential use for future development.	YES			
Meet value for money principles.				

